EMPLOYMENT LAW & PRACTICE IN CHINA
Andreas Lauffs

With the passing of the new Employment Contract Law effective as of 1st January 2008 and a raft of other related laws, the landscape for businesses in China has completely changed. The demand for labour is growing and the legal landscape evolving. China’s increasing status has meant that almost all the major corporations in the world have a presence in China. This title provides the information you need to navigate China’s evolving employment marketplace.

- Provides practical and analytical commentary on the key issues faced by businesses
- Covers the impact and the changes brought about by the new Employment Contract Law
- Essential for successful operations in China’s evolving landscape.

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BILINGUAL COMMON LAW

Extracts From Employment Cases
The Honourable Mr Justice Patrick Chan PJ

This third volume of the eminent Bilingual Common Law Series features extracts from carefully selected judicial decisions on employment law and translations of these extracts. The decisions are authorities for salient principles of various aspects of employment law including: the nature and terms of contracts of employment; continuity of employment; breach and termination of contracts of employment (including constructive dismissal and summary dismissal); remuneration and claims for payments; and the jurisdiction, role and procedural aspects of the Labour Tribunal.

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Rick Glofcheski, Farzanna Aslam and author team  NEW

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- Up-to-date with recent HK legislation, including the Race Discrimination Ordinance, gazetted in July 2008.

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1 Measures employers should take in relation to swine flu to ensure they are providing a safe system of work to employees
2 Consequences of failing to provide a safe system of work.
3 Leave entitlement, such as where an employee is suspected of having swine flu or family member has swine flu
4 Position of pregnant women.
5 Disability discrimination
6 Data privacy obligations of employers
7 Complications to watch out for when directing employees to stay away from work or to work from different location.
8 When can an employer direct an employee to see a doctor
9 Termination of employment during a pandemic
10 Use of force majeure clauses in the context of swine flu

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INFLUENZA A (H1N1) PRACTICAL STRATEGIES FOR EMPLOYERS IN HONG KONG

Pattie Walsh, Alison Smith  NEW

The World Health Organisation recently classified swine flu as an international pandemic. Businesses need to conduct a self-audit and develop contingency plans to deal with the outbreak. Employers need to be aware of their potential liability to employees should they fail to provide a safe system of work, discriminate against employees with swine flu or breach data privacy regulations.

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- A reassuring outline of all the legal responsibilities, highlighting how guidelines differ depending on the staff role
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Duncan Abate and author team

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- Provides a technical approach to exploring and analysing legal arguments
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- Discusses practical issues as well as incorporating relevant Hong Kong legislation and the Race Discrimination gazette in July 2008.

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